MINUTES

A regular meeting of the Buchanan County Board of Supervisors was held on the 5th day of October 2026 starting at 6:00 o'clock p.m. in the Board of Supervisors Meeting Room, 3rd floor of the Buchanan County Government Center, 4447 Slate Creek Road, Grundy, Virginia 24614. **This meeting was conducted by electronic communication (Zoom). The media and public were invited to participate.**

PRESENT: Tim Hess, Chairman
Jeff Cooper, Vice-Chairman
Trey Adkins
G. Roger Rife
David Rose
Lee Dotson
Craig Stiltner

Robert Craig Horn, County Administrator
L. Lee Moise, County Attorney
Jeremy Hurley, Assistant County Attorney

——————————— 000 ———————————

The meeting was called to order with Prayer and Pledge of Allegiance.

——————————— 000 ———————————

IN RE: CONSENT AGENDA

After a general discussion by the board upon motion by Craig Stiltner seconded by Trey Adkins and with the following roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, Craig Stiltner, Trey Adkins, David Rose, Lee Dotson, G. Roger Rife and zero (0) nays, this did hereby approve the following consent agenda:

a. Approve minutes for September 14th, 2026 Board of Supervisors Meeting;
b. Ratify payroll after review;
c. Ratify the payment of bills by Resolution adopted on January 5th, 2026. (Including the Buchanan County Head Start ratified bill list and bill list)
d. Approve the attached list of coyote claims in the amount of $100.00 per claim and to issue checks.

Anthony Viers	Seven Claims
Jason Stacy	One Claim
Charles Viers	One Claim
Randy Wimmer	Two Claims
Tim Sisk	Two Claims
Charles Justus	Two Claims
Jimmy Clevinger	One Claim
Jeffery Blankenship	One Claim

James Cantrell	One Claim
Hunter Hale	One Claim
Mark Stacy	One Claim
Anthony Scarberry	Two Claims
Russell Kelly	One Claim
Davis Hurley	One Claim

Tim Hess, Chairman recognized Davis Hurley during the board meeting as being one of the youngest individuals that killed a coyote. He presented him with a certificate by doing so.

——————————— 000 ———————————

IN RE: SHERRY FLETCHER, SUPERINTENDENT – TO REQUEST AN ADDITIONAL APPROPRIATION IN THE AMOUNT OF $99,058.51 FOR BUCHANAN COUNTY PUBLIC SCHOOLS.

Sherry Fletcher, Superintendent requested an additional appropriation in the amount of $99,058.51 for Buchanan County Public Schools. This appropriation will be used to purchase furniture for the Southern Gap High School. Once, the 8th grade students and Council High School students relocated to the new high school is the reason to purchase additional furniture, she stated.

Robert C. Horn, County Administrator recommended the board to not make any additional appropriations this fiscal year. Last fiscal year the county overspent their budget from what was received.

Trey Adkins, Knox District Supervisor stated we had a couple additional projects in last fiscal year, which is the reason we overspent the budget.

The county overspent before those additional projects were done, stated Mr. Horn.

Did you anticipate that you wouldn't have enough money to purchase furniture, asked Craig Stiltner, Rocklick District Supervisor.

No, stated Mrs. Fletcher.

Why was the air conditioning unit removed from Grundy High School, asked Mr. Stiltner?

Each principal had surplus sales for any items that wasn't needed at the new school, stated Mrs. Fletcher.

After a general discussion by the board upon motion by Trey Adkins seconded Craig Stiltner and a roll call vote of six (6) yeas, Jeff Cooper, Craig Stiltner, Trey Adkins, David Rose, Lee Dotson, G. Roger Rife and one (1) nay, Tim Hess, this board did hereby approve an additional appropriation in the amount of $99,058.51 for Buchanan County Public Schools to purchase furniture for Southern Gap High School.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING THE TRANSFER OF CASH IN THE AMOUNT OF $400,000 TO BUCHANAN COUNTY PUBLIC SCHOOLS (FOOD SERVICE FUND 24) FROM SCHOOL OPERATING FUND 20 AS OF JUNE 30, 2026. THE BALANCE IN FUND 24 WAS NEGATIVE AT THE FISCAL YEAR END

After a general discussion by the board upon motion by Trey Adkins seconded Craig Stiltner and a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, Craig Stiltner, Trey Adkins, David Rose, Lee Dotson, G. Roger Rife and zero (0) nays, this board did hereby approve a transfer of cash in the amount of $400,000 to Buchanan County Public Schools (Food Service Fund 24) from School Operating Fund 20 as of June 30, 2026. The balance in Fund 24 was negative at the fiscal year end.

——————————— 000 ———————————

IN RE: **CONSIDER APPROVING THE TRANSFER OF CASH IN THE AMOUNT OF $50,000 TO BUCHANAN COUNTY PUBLIC SCHOOLS (SCHOOL CONSTRUCTION FUND 25) FROM SCHOOL OPERATING FUND 20 AS OF JUNE 30, 2026. THIS WOULD BE A CORRECTION FOR INVOICES, WHICH WERE CODED TO THE SCHOOL CONSTRUCTION FUND IN ERROR**

After a general discussion by the board upon motion by Trey Adkins seconded Lee Dotson and a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, Craig Stiltner, Trey Adkins, David Rose, Lee Dotson, G. Roger Rife and zero (0) nays, this board did hereby approve a transfer of cash in the amount of $50,000 to Buchanan County Public Schools (School Construction Fund 25) from School Operating Fund 20 as of June 30, 2026. This would be a correction for invoices, which were coded to the School Construction Fund in error.

——————————— 000 ———————————

IN RE: JACKIE ROSENBERGER WITH VIRGINIA DEPARTMENT OF WILDLIFE RESOURCES- DISCUSSION REGARDING ELK CROSSINGS ON CORRIDOR Q

Jackie Rosenberger, Elk Project Leader with the Virginia Department of Wildlife Resources stated she has managed the elk program for over five years.

There is a problem on Corridor Q of the Coalfields Expressway with elk getting killed, she stated. Corridor Q segment starts at the state line bridge and continues until the intersection with Bull Creel Road (Rt.609). It spans 5.15 miles of roadway, she

stated. There have been 45 reported elk-vehicle collisions since Corridor Q opened to traffic in November 2023 with 24 being occurred on this segment, stated Mx. Rosenberger.

We have installed flashing lights warning motorized of elk ahead, stated Ms. Rosenberger. Also, we've worked with the Virginia Department of Transportation (VDOT) and the Rocky Mountain Elk Foundation in getting flashing light signs installed, which has helped some. The VDOT equipment installed detects wildlife about ½ mile ahead.

The whole road is a hot spot; therefore, we need a long-term solution, she stated. Underpasses or overpasses can be installed along this corridor, stated Ms. Rosenberger. There is $80 million available in grants, which needs to be applied for, which requires a 20% match.

There would need to be preliminary engineering and design done first, stated Ms. Rosenberger.

Today, I'm requesting a letter of support to strengthen the application from the VDOT in partnership with the Virginia Department of Wildlife Resources (DWR) to submit an application to the Wildlife Crossing Pilot Program, she stated. The grant funding would support the feasibility studies and preliminary design for wildlife crossings along Rout 460 in the Virginia Elk Management Zone. These efforts will position partners to secure future construction funding for wildlife crossings to improve safety for both motorists and elk in this area. The letter of support is needed by November 16th, stated Ms. Rosenberger.

The estimated cost to install four or five underpasses or overpasses is $4 million with the 20% percent match from the county approximately $992,000, she commented.

Erica Miller, Residency Administrator for VDOT, stated VDOT will administer the project, but doesn't have the funding to do the project.

After a general discussion by the board upon motion by Craig Stiltner seconded Lee Dotson and a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, Craig Stiltner, Trey Adkins, David Rose, Lee Dotson, G. Roger Rife and zero (0) nays, this board did hereby approve to do a letter of support to the Virginia Department of Transportation regarding the Virginia Department of Wildlife Resources (DWR) application to the Wildlife Crossing Pilot Program.

——————————— 000 ———————————

IN RE: BOBBY LOONEY AND JEANNE PRESLEY WITH BIG SANDY SOIL AND WATER CONSERVATION DISTRICT – RECOGNITION OF EMPLOYEES OF HERITAGE HALL

Bobby Looney with Big Sandy Soil and Water Conservation District stated he wanted to recognize two ladies; Crystal Kelly and Karen Lee that works at Heritage Hall for receiving the Woody Brown Award for outstanding special events and activities that enrich the lives of nursing home residents and creates meaningful experiences.

Now again, we're putting Buchanan County back on the map, stated Mr. Looney.

Trey Adkins, Knox District Supervisor thanked the ladies for all they do at the nursing home.

Craig Stiltner, Rocklick District Supervisor thanked the ladies too, and commented this should be posted on social media for others to see.

——————————— 000 ———————————

IN RE: BOBBY RATLIFF WITH S3DA KIDS ARCHERY TEAM

Bobby Ratliff wasn't present for the meeting. No action was taken.

——————————— 000 ———————————

IN RE: VICKIE LESTER, RESIDENT – TO DISCUSS A LEASH LAW IN THE COUNTY

Vickie Lester wasn't present for the meeting. No action was taken.

——————————— 000 ———————————

IN RE: ERICA MILLER, RESIDENCY ADMINISTRATOR FOR THE VIRGINIA DEPARTMENT OF TRANSPORTATION AND JEFF BUCHANAN

Erica Miller, Residency Administrator for the Virginia Department of Transportation thanked Jackie Rosenberger with the Virginia Department of Wildlife Recourses for all her support and everything she does in doing her job.

We have a resolution we want the board to consider regarding the addition of school access routes to the Secondary System of State Highways at Southern Gap High School, she stated.

After a general discussion by the board upon motion by Craig Stiltner seconded by David Rose with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby adopt the following resolution for the addition of school access routes to the Secondary System of State Highways at the Southern Gap High School.

The Board of Supervisors of Buchanan County, in regular meeting on Monday, October 5, 2026, adopted the following:

RESOLUTION FOR THE ADDITION OF SCHOOL ACCESS ROUTES TO THE SECONDARY SYSTEM OF STATE HIGHWAYS: SOUTHERN GAP HIGH SCHOOL

WHEREAS, the road(s) described on the attached sketch and VDOT Form AM4.3 provides access for school traffic from State Route 1015 and State Route 1045 to Southern Gap High School, a Buchanan County public school, and

WHEREAS, construction of the road(s) is complete and meets standards, deemed by the Virginia Department of Transportation, appropriate for the traffic anticipated, and

WHEREAS, construction was financed by sources other than those administered by the Virginia Department of Transportation, and

WHEREAS, the Buchanan County School Board and this Board hereby guarantees a right of way of 40 feet minimum and additional drainage and slope easements as necessary for maintenance of the road(s), and

NOW, THEREFORE, BE IT RESOLVED, this Board requests the Virginia Department of Transportation to add the road(s) described on the attached sketch and VDOT Form AM4.3 to the secondary system of state highways, pursuant to §33.2-325 of the Code of Virginia, and

BE IT FINALLY RESOLVED that a certified copy of this resolution be forwarded to the Resident Engineer of the Virginia Department of Transportation.

Recorded Vote

Moved By: Craig Stiltner

Seconded By: David Rose

Yeas: Seven

Nays: Zero

A Copy Teste:

Signed: _____

Robert C. Horn

County Administrator

——————————— 000 ———————————

IN RE: CONSIDER ANY STATE ROUTES THAT MEETS THE REQUIREMENTS TO BE USED FOR SPEARHEAD TRAILS SYSTEM

Craig Stiltner, Rocklick District Supervisor requested the board to consider adopting a resolution to the Virginia Department of Transportation to add the roadway by Gateway Motel for access to Spearhead Trails and consider lowering the speed limit to 35 mph for this section of roadway. Also, he requested VDOT to work with Southwest Regional Recreation Authority to move this request forward for approval.

After a general discussion by the board upon motion by Craig Stiltner seconded by Trey Adkins with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby adopt the following resolution:

VIRGINIA: AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF BUCHANAN COUNTY, VIRGINIA HELD AT THE COUNTY ADMINISTRATION BUILDING, LOCATED AT 4447, SUITE 310, SLATE CREEK ROAD, GRUNDY, VIRGINIA 24614, ON THE 5th DAY OF OCTOBER, 2026, AND AT REGULAR MEETING OF THE BOARD OF SUPERVISORS OF DICKENSON COUNTY, VIRGINIA HELD AT THE xxxxxxxxxx ON THE xxxxxxxxx DAY OF xxxx, THE FOLLOWING ORDINANCE WAS ADOPTED, FOLLOWING A MOTION, AND SECOND:

Ordinance No.: xxxx (Buchanan Co) Date: October 5, 2026

Ordinance No.: xxxx (Dickenson Co Date: _____

AN ORDINANCE TO AUTHORIZE OPERATION OF OFF-ROAD RECREATIONAL VEHICLES ACROSS A PORTION OF VIRGINIA STATE ROUTES 80 (BREAKS PARK ROAD), 609 (BULL CREEK ROAD) AND 768 (KING SOLOMON COLLEY ROAD), IN BUCHANAN COUNTY AND DICKENSON COUNTY, VIRGINIA

WHEREAS, the Buchanan County and Dickenson County Boards of Supervisors ("The Boards") desires to promote tourism and recreational activities within Buchanan and Dickenson County, Virginia (The Counties) to increase the positive economic impact for both counties;

WHEREAS, the Southwest Regional Recreation Authority ("SRRA") has established a system of trails for use by off-road recreational vehicles, near the Breaks Interstate Park;

WHEREAS, the Code of Virginia section 46.2-800.2 (1950), as amended, permits the Board to authorize by Ordinance the operation of off-road recreational vehicles on highways in The Counties that have a maximum speed limit of greater than thirty-five (35) miles per hour for up to 5 miles, subject to the requirements of Section 46.2-800.2 of the Code of Virginia (1950), as amended; and

WHEREAS, a portion of Routes 80, 609 and 768, each, are public highways upon which The Boards desire to authorize operation of off-road recreational vehicles; The Boards request SRRA and VDOT to complete the necessary reviews for allowing Off-Road Recreational Vehicles on the road segments specified;

NOW THEREFORE, be it **ORDAINED** by The Boards as follows:

Sec. 1. – Title.

The title of this Ordinance is: "*An Ordinance to Authorize Operation of Off-Road Recreational Vehicles across a Portion Route 768 in Buchanan County, Virginia and a portion of Routes 80 and 609 in Dickenson County, Virginia*".

Sec. 2. – Definitions.

"Off-road recreational vehicle" shall be defined as any motor vehicle having four or more wheels that is powered by a motor and is manufactured for off-highway use. "Off-road recreational vehicle" does not include two-wheeled vehicles commonly known as mopeds or Segways. "Off-road recreational vehicle" does not include four-wheeled vehicles commonly known as go-carts, golf carts, or riding lawn mowers.

Sec. 3. – Operation of Off-Road Recreational Vehicles

Off-road recreational vehicles may be operated on the portion of Route 80 between its intersections with Route 702 (Commission Road – entrance to The Breaks Interstate Park) and Route 609 (Bull Creek Road) a distance of approximately 0.75 miles, also off-road recreational vehicles may be operated on the portion of Route 609 between its intersections with Route 80 and Route 768, a distance of approximately 0.04 miles and also on a portion of Route 768 between its intersection with Route 609 and the Kentucky state line, a distance of approximately 2.35 miles as shown on the attached map entitled "Exhibit A", pursuant to Sections 46.2-800.2 and 46.2-915.1 of the Code of Virginia (1950), as amended, in accordance with the terms and conditions as set forth herein.

Sec. 4. – Conditions of Operation.

(a) Off-road recreational vehicles shall be operated in proper working order and shall not be modified from manufacturer's recommendations and specifications.

(b) Off-road recreational vehicles shall be operated only during daylight hours;

(c) Operators of off-road recreational vehicles shall, when operating on the highway, obey all rules of the road applicable to other motor vehicles and shall operate said off-road recreational vehicles in a safe and reasonable manner;

(d) Riders of off-road recreational vehicles shall wear helmets of a type approved by the Virginia Superintendent of State Police;

(e) Operators of off-road recreational vehicles shall not ride with a passenger at any time, unless such off-road recreational vehicle is designed and equipped to be operated with more than one rider.

(f) Operation of off-road recreational vehicles shall be subject to the issuance of a valid permit by SRRA, pursuant to Section 15.2-6020 of the Code of Virginia (1950), as amended.

(g) Operation of off-road recreational vehicles shall be subject to the rules and regulations promulgated by SRRA;

(h) The Board or SRRA shall post signs whose design, number, and location are approved by the Virginia Department of Transportation warning motorists that off-road recreational vehicles may be operating on the highway;

(i) Upon adoption of this Ordinance, The Boards shall notify in writing the Virginia State Police and all law enforcement agencies within Buchanan and Dickenson Counties of the adoption of this Ordinance, and shall provide a certified copy of this Ordinance to all said law enforcement agencies.

Sec. 5. – Penalties for Violations.

Violations of any provisions of this Ordinance, which are not otherwise punishable by any other applicable laws of the Commonwealth of Virginia, shall be punishable by a civil penalty of not more than Five Hundred Dollars ($500.00).

Sec. 6. – Enforcement.

The Buchanan County Sheriff's Office, Dickenson County Sheriff's Office and SRRA shall have the authority and right to enforce any and all provisions of this Ordinance, which shall include the right to issue citations for violations thereof.

Sec. 7. – Severability.

The sections and provisions of this Ordinance are severable such that if any section, subsection, or provision hereof shall be deemed unconstitutional, in violation of any law, invalid, or of no force and effect by any court of competent jurisdiction, the remainder of this Ordinance or any section hereof shall remain valid, striking therefrom the unconstitutional, unlawful, or invalid provision thereof.

Sec. 8. – Full Force and Effect.

This Ordinance shall be in full force and effect immediately upon its passage.

Sec. 9. – Authority.

This Ordinance is adopted pursuant to and in accordance with the authority granted to the Board of Supervisors by federal, state, and local laws, including, but not limited to, Sections 46.2-800.2 and 46.2-915.1 of the Code of Virginia (1950), as amended.

It is so **ORDAINED** this 5th day of October 2026. (Buchanan County)

RECORDED VOTE:

MEMBERS PRESENT:	Tim Hess, G. Roger Rife, David Rose, Jeff Cooper, Craig Stiltner, Trey Adkins, Lee Dotson
MEMBERS ABSENT:	Zero
AYES:	Seven
NAYS:	Zero
ABSTENTIONS:	Zero

ATTEST:

_____	_____
Tim Hess	Robert Craig Horn
Chairman – Board of Supervisors	Buchanan County Administrator

It is so **ORDAINED** this ___ day of _____ 2026. (Dickenson County)

RECORDED VOTE:

MEMBERS PRESENT: _____
MEMBERS ABSENT: _____
AYES: _____
NAYS: _____
ABSTENTIONS: _____

ATTEST:

_____	_____
Chairman – Board of Supervisors	Dickenson County Administrator

Robert C. Horn, County Administrator asked when repairs would be done on State Route 715 that was damaged during the 2022 flood?

Jeff Buchanan with VDOT stated that route will be a CST project.

Trey Adkins, Knox District Supervisor stated there was a lot of debris around the bridge at Indian Creek, route 5025.

G. Roger Rife, South Grundy District Supervisor asked who was responsible when the public service authority works on a waterline and messes up the roadway?

Ms. Miller stated the public service authority is responsible.

—————————— 000 ——————————

IN RE: CLOSED SESSION 2.2-3711 1950 CODE OF VIRGINIA

Upon a motion by Trey Adkins seconded by Lee Dotson and with a roll call vote of five (5) yeas, G. Roger Rife, Trey Adkins, Jeff Cooper, Lee Dotson, Tim Hess and two (2) nays, Craig Stiltner and David Rose, this board agreed to convene in closed session as permitted by Virginia Code Section, 2.2-3711 (A)(1), a personnel matter involving an Agriculture and Natural Resources Extension Agent; Virginia Code Section, 2.2-3711 (A)(5), a matter involving a prospective new business locating in the county; Virginia Code Section, 2.2-3711 (A)(8), consultation with legal counsel regarding ASL issues and a possible merger and Virginia Code Section, 2.2-3711 (A)(8), consultation with legal counsel to consider allowing a non-profit organization with a 501(c)(3) to utilize the Old Grundy High School cafeteria for a fund raiser.

——————————————————————

Motion was made by Craig Stiltner to return from closed session seconded by G. Roger Rife and with the following roll call vote of seven (7) yeas, Tim Hess, Trey Adkins, Jeff Cooper, Lee Dotson, David Rose, G. Roger Rife, Craig Stiltner and zero (0) nays, this board did hereby approve to return from closed session.

This board meeting resumed in open session after being in executive session one (1) hour and twenty-seven (27) minutes.

———————————————————————

A motion by Craig Stiltner seconded by Lee Dotson that the Board certify that in the closed session just concluded, nothing was discussed except the matter specifically identified in the motion to convene in closed session and lawfully permitted to be so discussed under the provisions of the Virginia Freedom of Information Act cited in that motion. The motion was agreed upon by the following roll call vote seven (7) yeas, Tim Hess, Trey Adkins, Jeff Cooper, Lee Dotson, David Rose, G. Roger Rife, Craig Stiltner and zero (0) nays.

——————————— 000 ———————————

IN RE: CONSIDER ADOPTING THE RESOLUTION AND CONTRACT FOR AUDITING SERVICES FOR THE YEARS ENDING JUNE 30TH, 2027, JUNE 30TH, 2028 AND JUNE 30TH, 2029 BETWEEN ROBINSON, FARMER, COX ASSOCIATES AND BUCHANAN COUNTY, VIRGINIA AND AUTHORIZE THE CHAIRMAN AND COUNTY ADMINISTRATOR TO EXECUTE THE CONTRACT WITH APPROVAL AS TO FORM BY THE COUNTY ATTORNEY

After a general discussion by the board upon motion by Craig Stiltner seconded by G. Roge Rife with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby adopt the following Resolution and Contract for Auditing Services for the years ending June 30th, 2027, June 30th, 2028 and June 30th, 2029 between Robinson, Farmer, Cox Associates and Buchanan County, Virginia and authorized the chairman and county administrator to execute the contract with approval as to form by the county attorney.

RESOLUTION

RE: Contract for Auditing Services for the Years Ending June 30th, 2027, June 30th, 2028 and June 30th, 2029

WHEREAS, the Buchanan County, Va., Board of Supervisors authorized to advertise a Public Notice requesting Proposals for Auditing Service for the years ending June 30th, 2027, June 30th, 2028 and June 30th, 2029; and

WHEREAS, only one proposal was received for the services to audit the financial statements of the County; its component unit School Board; its component unit Public Service Authority; and the School Activity Funds for the fiscal years ending June 30, 2027 through June 30, 2029; and

WHEREAS, the Buchanan County, Va., Board of Supervisors finds that Robinson, Farmer, Cox Associates, the only offeror, is fully qualified as per Virginia Code Section 2.2-4302.2(A)(4); and accordingly, that a contract should be negotiated and awarded to Robinson, Farmer, Cox and Associates to perform said auditing services; and

NOW, THEREFORE BE IT RESOLVED, by the Buchanan County, Va. Board of Supervisors, that the Chairman of the Buchanan County, Va., Board of Supervisors and the County Administrator are hereby authorized to sign a Contract between Robinson, Farmer, Cox Associates and Buchanan County, Virginia for auditing services in a form approved by the County Attorney.

This resolution was adopted this the 5th day of October 2026 by the Buchanan County, Va., Board of Supervisors.

Recorded Vote:
Moved by: Craig Stiltner
Seconded by: G. Roger Rife
Yeas: Seven
Nays: Zero

_____
Tim Hess, Chairman of the
Buchanan County, Va. Board of Supervisors

ATTEST:

_____
Robert Craig Horn, County Administrator

CONTRACT TO AUDIT THE ACCOUNTS OF

THE COUNTY OF BUCHANAN, VIRGINIA

This agreement, made this 5th day of October 2026 by and between Robinson, Farmer, Cox Associates, 108 South Park Drive, Blacksburg, Virginia 24060, hereinafter referred to as the Auditor, and the Board of Supervisors of the County of Buchanan, Virginia herein after referred to as the County provides as follows:

1. The Auditor shall audit the financial statements of the County; its component unit School Board; its component unit Public Service Authority; and the School Activity Funds for the fiscal years ending June 30, 2027 through June 30, 2029. The auditor shall also prepare the following documents as necessary for the County.

    - SF-SAC data collection form
    - Comparative cost transmittal forms
    - VRS agreed-upon procedures report
    - County's cost allocation plan

    The County without liability may cancel this Contract for any subsequent audit year or years by giving the Auditor thirty (30) days written notice prior to the beginning of any such audit year.

2. The Auditor shall perform the audits and render the reports in accordance with generally accepted government auditing standards, the standards for financial and compliance audits contained in the U. S. General Accounting Office's Government Auditing Standards; the Office of Management and Budget's Uniform Guidance and the Specifications for Audits of Counties, Cities and Towns or Specifications for Audits of Authorities, Boards and Commissions, as applicable, issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Accordingly, the audits shall include such tests of the accounting records and such other auditing procedures as the Auditor deems necessary and appropriate in order to express opinions on the financial statements.

   The Auditor shall not use a subcontractor to assist or aide in the performance of this audit without the express written consent of the Buchanan County Board of Supervisors.

3. It is agreed that generally accepted auditing standards include a compliance review in connection with the review of the internal control systems for the purpose of submitting written reports to the governing bodies setting forth findings on material weaknesses in internal control, together with recommendations for improvement. Such review shall include the accountability for funds and adherence to applicable budgetary and other legal requirements.

4. The Auditor shall, after completing the audits, submit to the governing bodies (County, Public Service Authority and School Board) a written report of audit. The report shall include the financial statements and notes thereto prepared in accordance with generally accepted accounting principles, supplementary information requested by the client for full disclosure under the law and the Auditor's opinion on the material presented.

5. It is agreed that time is of the essence in the performance of this contract. However, unavoidable delays shall not render the contract invalid or voidable provided the cause thereof and the estimated completion date are promptly furnished by the Auditor to the County and Public Service Authority.

6. Should circumstances disclosed by the audit call for a more detailed investigation by the Auditor than necessary under ordinary circumstances, or should the County or Public Service Authority administer new enterprises, or should activity within one of the components expand substantially, or should there be a turnover audit required, or should accounting and/or auditing standards change thereby increasing the scope of service, the Auditor shall inform the governing body and the parties shall negotiate additional compensation required therefore.

7. The County and Public Service Authority shall prepare a preclosing trial balance as of June 30th, reconcile all bank accounts, and reconcile and schedule all subsidiary ledgers to the general ledger, including accounts receivable, revenues, expenditures, and general fixed asset schedules not later than October 10th of each year. The County and Public Service Authority shall assist in retrieving supporting documentation substantiating transactions and legal compliance and secure working space, with internet access, for the Auditor.

8. In consideration of the satisfactory performance of the provisions of this Agreement, the County, Public Service Authority, School Board shall pay the Auditor fees upon completion as follows:

Fiscal year ending June 30, 2027:

Component	Fee
County and School Board Audit	$85,000
Public Service Authority	23,000
School Activity Funds	17,500
Cost Allocation Plan	6,100

Fees for subsequent years shall not increase by more than the greater of the increase in the consumer price index – all urban consumers (CPI) or 5% annually.

Fees for ancillary services, such as assistance with calculations under GASB 87 and 96, will be billed separately from the components above based on standard billing rates. Current rates, which are subject to change, range from $150/hour to $325/hour based on the level of staff engaged.

9. The County reserves the right to extend this contract for one additional year at fees to be negotiated.

10. The payment of the fees for the audit services under this contact specified in Paragraph 8 is subject to an annual appropriation for that purpose by the County. The County reserves the right to terminate this contact if determined to be in the best interest of the County. If terminated by the County, the County shall compensate the Auditor for all the time and expense incurred up to the date of termination. **The Auditor reserves the right to terminate this contact based on the Auditor's annual evaluation of client continuation in accordance with professional standards.**

11. This contact includes the terms, conditions and specifications contained in the Request for Proposal (RFP) issued by Buchanan County for audit services, except as amended by this contact, which specifications are incorporated herein by reference.

12. During the performance of this contact, the Auditor agrees as follows:

1. a. The Auditor will not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, age, disability, or other basis prohibited by state law relating to discrimination in employment, except where there is a bona fide occupational qualification reasonably necessary to the normal operation of the Auditor. The Auditor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.

b. The Auditor, in all solicitations or advertisements for employees placed by or on behalf of the Auditor, will state that such Auditor is an equal opportunity employer.

c. Notices, advertisements and solicitations placed in accordance with federal law, rules or regulations shall be deemed sufficient for the purpose of meeting the requirements of this section.

2. The Auditor will include the provisions of the foregoing paragraphs a, b and c in every subcontract or purchase order of over $10,000.00 so that the provisions will be binding upon each subcontractor or vendor.

3. During the performance of this contract, the Auditor will:

i. Provide a drug-free workplace for the Auditor's employees;

ii. Post in conspicuous places, available to employees and applicants for employment, a statement notifying employees that the unlawful manufacture, sale, distribution, dispensation, possession, or use of a controlled substance or marijuana is prohibited in the Auditor's workplace and specifying the actions that will be taken against employees for violations of such prohibition;

iii. State in all solicitations or advertisements for employees placed by or on behalf of the Auditor that the Auditor maintains a drug-free workplace; and

iv. Include the provisions of the foregoing clauses in every subcontract or purchase order of over $10,000, so that the provisions will be binding upon each subcontractor or vendor.

For the purposes of this section, "drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to an Auditor in accordance with this chapter, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

4. The Contractor in the performance of this contract does not and shall not knowingly employ unauthorized alien as defined in the federal Immigration Reform and Control Act of 1986.

5. In the event of the Auditor's noncompliance with this section of this Contract, (Section XII), this Agreement may be cancelled, terminated, or suspended, in whole or in part, and the Auditor may be declared ineligible for further Agreements and such other sanctions may be imposed and remedies invoked as otherwise provided by law.

13. The Board shall pay the Auditor for the performance of the work and the furnishing of the material under this contract the sums annually as set forth in paragraph no. 8 herein, upon the satisfactory completion of the aforesaid project annually. No partial performance payments will be made.

14. A. Anything in this Agreement to the contrary notwithstanding, the final payment above set forth shall not become due and payable to the Auditor until thirty (30) days after the satisfactory completion of such project and until after the said Auditor has delivered to the Board satisfactory evidence that all claims, liens, and claims for liens and assignments of any sums due hereunder of Auditor's laborers, workmen and material men or any other persons, firms, associations or corporations who may have performed any labor or furnished any materials

under, or in connection with the performance of this Agreement have been paid in full.

B. The County shall notify the Auditor in writing of any defect or impropriety which could prevent payment by the payment date within twenty (20) days of the completion of the project and the receipt of the materials described in Paragraph 14A herein.

C. In the event of a dispute between the Auditor and a subcontractor and regardless of any other language herein, the Auditor may still be paid in full if he provides the County with written notice of the reason for nonpayment. Upon being paid in full the Auditor shall take one of the two following actions within seven (7) days after having received payment from the County:

1. Pay the subcontractor for the proportionate share of the total payment received from the agency attributable to the work performed by the subcontractor under the contract; or

2. Notify the County and subcontractor, in writing, of his intention to withhold all or a part of the subcontractor's payment with the reason for nonpayment.

D. An individual Auditor shall provide his social security number to the County and proprietorships, partnerships, and corporations shall provide their federal employer identification numbers to the County.

E. The Auditor shall be obligated to pay interest to any subcontractor on all amounts owed by the auditor that remain unpaid after seven (7) days following receipt by the Auditor of payment from the County for work performed by the subcontractor under this contract, except for amounts withheld as allowed in subdivision C2 of this section.

F. Interest shall accrue at the legal rate.

G. The Auditor shall include in each of its subcontracts a provision requiring each subcontractor to include or otherwise be subject to the same payment and interest requirements with respect to each lower-tier subAuditor.

H. The Auditor's obligation to pay an interest charge to a subAuditor pursuant to the payment clause in this section may not be construed to be an obligation of the County. A contract modification may not be made for the purpose of providing reimbursement for such interest charge. A cost reimbursement claim may not include any amount for reimbursement for such interest charge.

15. If any provisions of this Agreement shall be deemed by a court of competent jurisdiction to be invalid, the remainder of this Agreement shall nevertheless remain in full force and effect.

16. This Agreement shall be construed in accordance with the laws of the Commonwealth of Virginia. The parties agree that the Circuit Court for Buchanan County shall be the proper venue for litigation hereunder whether or not such alleged breach involves Federal law or jurisdiction.

17. There are no other agreements between the parties hereto and no other agreements relative hereto shall be enforceable unless entered into in writing between the parties hereto.

18. The Buchanan County Board of Supervisors resolved to enter into this Agreement on the 5th day of October, 2026, and authorized Robert C. Horn, County Administrator for Buchanan County, to execute it on behalf of the County and Tim Hess, Chairman of the Board of Supervisors and Lawrence L. Moise, County Attorney.

19. Lawrence Lee Moise, County Attorney for Buchanan County, by his execution of this Contract indicates his approval of the form of this Contract.

Agreement for Audit Services:

ROBINSON, FARMER, COX ASSOCIATES
CERTIFIED PUBLIC ACCOUNTANTS
BLACKSBURG, VIRGINIA

By_____
Director

COUNTY OF BUCHANAN, VIRGINIA
GRUNDY, VIRGINIA

By_____ By_____
Chairman of the Buchanan County Board of Supervisors
County Administrator

By_____
County Attorney

——————————— 000 ———————————

IN RE: CONSIDER APPROVING THE LAND USE PERMIT FROM POCAHONTAS GAS, LLC REGARDING CR 5060 GX WHITEWOOD NORTH EXPANSION GATHERING LINE AND AUTHORIZE THE CHAIRMAN AND COUNTY ADMINISTRATOR TO EXECUTE THE DOCUMENT WITH APPROVAL AS TO FORM BY THE COUNTY ATTORNEY

After a general discussion by the board upon motion by Jeff Cooper seconded by Craig Stiltner with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve the Land Use Permit from Pocahontas Gas, LLC regarding CR 5060 GX Whitewood North Expansion Gathering line and authorized the chairman and county administrator to execute the document with approval as to form by the county attorney.

——————————— 000 ———————————

IN RE: MARCUS STILTNER, COAL ROAD ENGINEER - CONSIDER APPROVING VENDORS TO PROVIDE SNOW REMOVAL FOR COUNTY ROADS

Marcus Stiltner, Coal Road Engineer stated the issue to consider approving vendors to provide snow removal for county roads needs to be tabled until next month. No action was taken.

——————————— 000 ———————————

IN RE: CONSIDER APPOINTMENT AND OR REAPPOINTMENT TO THE CUMBERLAND MOUNTAIN COMMUNITY SERVICES BOARD OF DIRECTOR FOR A THREE-YEAR TERM ENDING DECEMBER 31ST, 2029

After a general discussion by the board upon motion of Lee Dotson seconded by Craig Stiltner and with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby reappoint Retha Pittman to the Board of Directors of Cumberland Mountain Community Services Board for a three-year term beginning January 1st, 2027 and ending December 31st, 2029.

——————————— 000 ———————————

IN RE: CONSIDER APPOINTMENT TO THE CUMBERLAND MOUNTAIN COMMUNITY SERVICES BOARD OF DIRECTOR FOR A THREE-YEAR TERM ENDING DECEMBER 31ST, 2029

After a general discussion by the board upon motion of Lee Dotson seconded by Trey Adkins and with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby appoint Drew Keene to the Board of Directors of Cumberland Mountain Community Services Board for a three-year term beginning January 1st, 2027 and ending December 31st, 2029.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING AN ADDITIONAL APPROPRIATION IN THE AMOUNT OF $21,978.45 TO THE BUCHANAN COUNTY COMMONWEALTH'S ATTORNEY'S OFFICE TO COVER ADDITIONAL FUNDING AND ASSOCIATED BENEFITS RECEIVED FROM THE COMPENSATION BOARD, EFFECTIVE JULY 1, 2026

After a general discussion by the board upon motion by Lee Dotson seconded Jeff Cooper and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G.

Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve an additional appropriation in the amount of $21,978.45 to the Buchanan County Commonwealth's Attorney's Office to cover additional funding and associated benefits received from the compensation board, effective July 1, 2026.

—————————— 000 ——————————

IN RE: CONSIDER APPROVING THE BUCHANAN COUNTY GRIEVANCE POLICY, AS AMENDED

After a general discussion by the board upon motion by Jeff Cooper seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve the following Buchanan County Grievance Policy, As Amended.

BUCHANAN COUNTY GRIEVANCE POLICY, AS AMENDED

Upon proper motion, the Buchanan County Board of Supervisors does hereby adopt the following amendments to its grievance policy pursuant to the Code of Virginia, Section 15.2-1506-1507, this 5th day of October, 2026.

Section 1 - Informal Resolution

1.1 The most effective accomplishment of the work of the County requires prompt consideration and equitable adjustment of employee grievances. It is the County's desire to adjust grievances informally. In light of this, both supervisors and employees are expected to make every effort to resolve problems as they arise. However, the County hereby recognizes that there will be disputes which require a grievance procedure as outlined in Section 15.2-1506-1507 of the Virginia Code.

Section 2 - Grievability

2.1 A grievance shall be a complaint or dispute by an employee relating to his employment, including but not necessarily limited to:

(i) disciplinary actions, including dismissals, disciplinary demotions, and suspensions, provided that dismissals shall be grievable whenever resulting from formal discipline or unsatisfactory job performance;

(ii) the application of personnel policies, procedures, rules, and regulations, including the application of policies involving matters of the contents of ordinances, statutes, or established personnel policies, procedures, rules, and regulations;

(iii) acts of retaliation as the result of utilization of the grievance procedure or of participation in the grievance of another employee;

(iv) acts of retaliation because the employee has complied with any law of the United States or of the Commonwealth, has reported any violation of such law to a governmental authority, has sought a change in such law before the Congress of the United States or the General Assembly, or has reported an incidence of fraud, abuse, or gross mismanagement; and

(v) complaints of discrimination on the basis of race, color, creed, religion, political affiliation, age, disability, national origin, sex, marital status, pregnancy, childbirth or related medical conditions, sexual orientation, gender identity, or military status.

2.2 For the purposes of clauses (iii) and (iv) above, there shall be a rebuttable presumption that increasing the penalty that is the subject of the grievance at any level of the grievance shall be an act of retaliation.

2.3 The following complaints are non-grievable:

(i) establishment and revision of wages or salaries, position classifications or general benefits;

(ii) work activity accepted by the employee as a condition of employment or work activity which may reasonably be expected to be a part of the job content;

(iii) the contents of ordinances, statutes or established personnel policies, procedures, rules and regulations;

(iv) failure to promote except where the employee can show that established promotional policies or procedures were not followed or applied fairly;

(v) the methods, means, and personnel by which work activities are to be carried on, except where such action affects an employee who has been reinstated within the previous six (6) months as the result of the final determination of a grievance, termination, layoff, demotion, or suspension from duties because of lack of work, reduction in workforce, or job abolition;

(vi) the hiring, promotion, transfer, assignment and retention of employees within the County;

(vii) the relief of employees from duties of the County in emergencies.

2.4 In any grievance brought under the exception to clause (v), the action shall be upheld upon a showing by the County that: (a) there was a valid business reason for the action; and (b) the employee was notified of the reason in writing prior to the effective date of the action.

2.5 Grievability determinations shall be made by the County Administrator, or his designee, at any time prior to the panel hearing, at the request of the County or grievant, within ten (10) calendar days of the request. A copy of this determination shall be sent to the grievant within seven (7) calendar days following the date on which such determination was made. No city, town, County Attorney, or Buchanan County Commonwealth Attorney is authorized to decide the question of grievability.

2.6 The County Administrator's decision as to grievability is appealable to the Buchanan County Circuit Court. Proceedings for review of the decision of the County Administrator, or his designee, must be instituted by the grievant by filing a notice of appeal with the County Administrator, and giving a copy thereof to all other parties, within ten (10) calendar days from the date of receipt of the decision.

Within ten (10) calendar days thereafter, the County Administrator or his designee, shall transmit to the Clerk of Court for the Buchanan County Circuit Court: (a) a copy of the decision of the County Administrator; (b) a copy of the notice of appeal; and (c) the exhibits.

A list of the evidence furnished to the court shall also be furnished to the grievant. The failure of the County Administrator, or his designee, to transmit the record will not prejudice the rights of the grievant. Upon motion by the grievant, the court may

issue a writ of certiorari requiring the County Administrator to transmit the record on or before a specified date.

2.7 Within thirty (30) days of receipt of such records by the clerk, the court, sitting without a jury, shall hear the appeal on the record transmitted by the County Administrator or his designee, and such additional evidence as may be necessary to resolve any controversy as to the correctness of the record. The court, in its discretion, may receive such other evidence as the ends of justice require. The court may affirm the decision of the County Administrator or his designee, or may reverse or modify the decision. The decision of the court shall be rendered no later than the fifteenth day from the date of the conclusion of the hearing. The decision of the court is final and is not appealable.

Section 3 - Grievance Availability

3.1 Who may file Grievances - Unless otherwise provided by law, all non-probationary, permanent full-time and part-time county employees may file a grievance except:

(i) appointees of elected groups or individuals;

(ii) officials and employees who by charter or other law serve at the will or pleasure of an appointing authority;

(iii) deputies and executive assistants to the County Administrator;

(iv) agency heads or chief executive officers of governmental operations;

(v) employees whose terms of employment are limited by law;

(vi) temporary, limited term, and seasonal employees;

(vii) law-enforcement officers as defined in Chapter 5 (§ 9.1-500 et seq.) of Title 9.1 whose grievance is subject to the provisions of Chapter 5 (§ 9.1-500 et seq.) of Title 9.1 and who have elected to proceed pursuant to those provisions in the resolution of their grievance, or any other employee electing to proceed pursuant to any other existing procedure in the resolution of his grievance; and

(viii) law-enforcement officers as defined by § 9.1-601 whose grievance is subject to the provisions of § 9.1-601 and relates to a binding disciplinary determination made by a law-enforcement civilian oversight body, except as permitted by subsection F of § 9.1-601 of the Virginia Code.

3.2 Notwithstanding the exceptions set forth under Section 3 subsection 3.1 herein, the County, by majority vote of the Board of Supervisors, may voluntarily include employees in any of the excepted categories, under Section 3 subsection 3.1, within the coverage of their grievance procedure. The County Administrator, or his designee, shall maintain an up-to-date list of the affected positions.

Section 4 - Other Grievance Procedure Coverage

4.1 Employees of community services boards, redevelopment and housing authorities created pursuant to § 36-4, and regional housing authorities created pursuant to § 36-40 shall be included in: (a) the Buchanan County grievance procedure or personnel system, if agreed to by the department, board, or authority and the Buchanan County Board of Supervisors; or (b) a grievance procedure established and administered by the department, board, or authority that is consistent with the provisions of Chapter 30 (§ 2.2-3000 et seq.) of Title 2.2 and any regulations promulgated pursuant thereto. If a department, board, or authority fails to establish a grievance procedure pursuant to clause

(a) or (b), it shall be deemed to have adopted a grievance procedure that is consistent with the provisions of Chapter 30 (§ 2.2-3000 et seq.) of Title 2.2 and any regulations adopted pursuant thereto for so long as it remains in noncompliance.

Section 5 - Grievance Procedure

5.1 The procedure for grievance review is as follows:

(Step 1) - An employee shall, within twenty (20) days of the event giving rise to the grievance, first present his grievance to his immediate supervisor who, in an informal meeting, shall make careful inquiry into the facts and circumstances of the complaint. After completing the inquiry, the immediate supervisor of the employee filing the grievance (the grievant) shall issue a decision regarding the grievance. If the immediate supervisor fails to render a decision and to inform the grievant of such decision within seven (7) calendar days, the grievance automatically proceeds to the next step.

(Step 2) - An employee who is dissatisfied with the decision of his immediate supervisor may submit his grievance in writing to his department head. The department head shall make a separate investigation, conduct an in-person interview, and notify the employee of his decision and the reasons for that decision within seven (7) calendar days after receipt of the employee's grievance.

(Step 3) - If still aggrieved, the employee or his authorized representative must request, in writing, a review of the grievance by the County Administrator. Such request must be accompanied by all relevant facts concerning the nature of the grievance and all written answers given thereto. The written request must be submitted within ten (10) calendar days following the receipt of the department head's answer. The employee or his authorized representative is also required to contemporaneously provide copies of the written request to the employee's department head.

The County Administrator shall convene a meeting within ten (10) calendar days of the date of receipt of the request for review. The County Administrator or his designated representative, the employee or his authorized representative, and witnesses must attend the meeting for the purpose of reviewing the grievance. Witnesses shall be present only while providing actual testimony. If the grievant is represented by legal counsel, the County, likewise, has the option of being represented by counsel. Within ten (10) calendar days of the meeting date, the County Administrator shall provide the employee or his authorized representative with the County Administrator's written recommendations, and, at the same time, the County Administrator shall send a copy of these written recommendations to the grievant's department head.

(Step 4) - If the County Administrator's response does not resolve the grievance, the grievant may proceed with the grievance by requesting a panel hearing. This request must be made in writing to the department head, stating the reasons for requesting a panel hearing. This request must be received by the department head within ten (10) calendar days of the grievant's receipt of the response from Step 3, with a copy going to the County Administrator's office. The County Administrator will provide the department head, within ten (10) calendar days, with a list of five prospective impartial panel members to hear the grievance. Both the grievant and the respondent may be represented by legal counsel or other representatives at the panel hearing.

Section 6 - Panel Composition

6.1 None of the five prospective impartial panel members provided by the County Administrator may have been directly involved: (a) in any earlier phase of the grievance; (b) with the complaint; or (c) with the dispute giving rise to the grievance.

6.2 Managers who are in a direct line of supervision of a grievant, persons residing in the same household as the grievant, and the following relatives of a participant in the grievance process or of a participant's spouse are prohibited from serving as panel

members: spouse, parent, child, descendants of a child, sibling, niece, nephew, and first cousin. No attorney having direct involvement with the subject matter of the grievance, or a partner, associate, employee, or co-employee of the attorney shall serve as a panel member.

6.3 Three members shall be appointed from the list of the five prospective impartial panel members as provided by the County Administrator, consisting of one member selected by the department head, one member selected by the grievant, and the remaining member chosen by the two appointees.

6.4 In the event that an agreement cannot be reached between the two appointees as to the third prospective panel member, the Chief Judge of the Buchanan County Circuit Court shall select this third panel member. The member chosen by the two appointees or by the Chief Judge of the Buchanan County Circuit Court shall be the chairperson of the panel.

Section 7 - Panel Hearing Rules

7.1 Panel hearing rules are as follows:

(i) The panel does not have authority to formulate policies or procedures or to alter existing policies or procedures;

(ii) The panel shall limit attendance at the hearing to those who have a direct interest in the hearing. At the request of either party, the hearing shall be private;

(iii) The County shall provide the panel with copies of the grievance record prior to the hearing. The County shall also provide the grievant with a list of the documents furnished to the panel;

(iv) The grievant and his attorney, at least ten (10) days prior to the scheduled hearing, shall be allowed access to and copies of all relevant files intended to be used in the grievance proceeding;

(v) Documents, exhibits, and lists of witnesses must be exchanged between the parties in advance of the hearing;

(vi) Exhibits when offered may be received in evidence by the panel and, when so received, shall be marked and made a part of the record;

(vii) The parties may offer evidence, and shall produce such additional evidence as the panel may deem reasonably necessary for an understanding and determination of the dispute;

(viii) The panel has the authority to determine the admissibility of evidence without regard to the burden of proof or the order of presentation of evidence, so long as a full and equal opportunity is afforded to all parties for the presentation of their evidence;

(ix) All evidence shall be taken in the presence of the panel and the parties, except by mutual consent of the parties;

(x) The grievant or his representative, and the respondent or his representative, shall present their claims, proofs, and witnesses, who are subject to questioning by the panel. Such representatives may examine, cross-examine, question and

present evidence on behalf of the grievant or respondent before the panel without being in violation of the provisions of § 54.1-3904;

(xi) The panel's decision shall be provided within a specified and reasonable time to all parties; and

(xii) The panel may, at its discretion, vary the details of this procedure as may facilitate fair and expeditious hearings, with the understanding that the hearings are not intended to be conducted like court proceedings, and that rules of evidence do not necessarily apply.

Section 8 - Final Panel Decision

8.1 The majority decision of the panel shall be final and binding in all its determinations and shall be consistent with provisions of law and written policy.

8.2 The question of whether the relief granted by a panel is consistent with written policy shall be determined by the County Administrator or his designee, unless such person has a direct personal involvement with the event or events giving rise to the grievance. In such a case, the decision shall be made by the Buchanan County Commonwealth Attorney.

8.3 Failure to comply with the panel decision shall be grievable, unless such decision is determined, within a reasonable time, to be inconsistent with applicable law or written policy.

8.4 The hearing may be reopened, for good cause shown, by the panel on its own motion or upon application of a party at any time before the award is made. A decision shall be filed in writing by the panel chairman with the department head no later than fifteen (15) calendar days after the completion of the hearing. Copies of the decision shall be transmitted to the immediate supervisor and the grievant.

Section 9 - Failure to Comply

9.1 After the initial filing of a written grievance, failure of either party to comply with all substantial procedural requirements of the grievance procedure, including the panel hearing —without just cause—shall result in a decision in favor of the other party on any grievable issue, provided that the non-compliant party fails to correct the noncompliance within five (5) workdays after receiving written notification by the other party of the compliance violation. Such written notification by the grievant shall be made to the County Administrator or his designated representative.

9.2 All time periods listed in this procedure may be extended by mutual agreement of the grievant and the County Administrator. However, if the employee fails to process a grievance within the time limits shall constitute termination of the grievance.

Section 10 - Employer Rights

10.1 Nothing in this procedure is intended to circumscribe or modify the existing right of the County to do the following, provided, however, that none of these rights may be exercised in an arbitrary or capricious manner:

(i) Direct the work of the employees.

(ii) Hire, promote, transfer, assign, and retain employees in positions within the county government.

(iii) Demote or dismiss employees for proper cause.

(iv) Maintain the efficiency of governmental operations and protect it from legal liability.

(v) Relieve employees from duty due to a lack of work or for other legitimate reasons.

(vi) Take actions as may be necessary to carry out the duties of the county government in an emergency.

(vii) Determine the methods, means and personnel by which operations are to be carried on.

(viii) Control and manage the County's property as well as maintain the County's functions and operations.

Section 11 - Implementation of Final Hearing Decisions

11.1 Either party may petition the Buchanan County Circuit Court for an order requiring implementation of the hearing decision.

11.2 Notwithstanding the contrary provisions of this section, a final hearing decision rendered under the provisions of this section that would result in the reinstatement of any employee of a sheriff's office who has been terminated for cause may be reviewed by the Buchanan County Circuit Court upon the petition of the County. The review of the Buchanan County Circuit Court shall be limited to the question of whether the decision of the panel or hearing officer was consistent with provisions of law and written policy.

Adopted by the Buchanan County Board of Supervisors this 5th day of October, 2026, by roll call vote, as follows:

Motion by: Jeff Cooper
Second by: Craig Stiltner
David Rose: Yea
Tim Hess: Yea
Jeff Cooper: Yea
Roger Rife: Yea
Lee Dotson: Yea
Trey Adkins: Yea
Craig Stiltner: Yea

_____
Tim Hess, Chairman
Buchanan County, Va. Board of Supervisors

ATTEST:

_____
Robert Craig Horn
County Administrator

CERTIFICATION

Pursuant to Virginia Code § 15.2-1507, the undersigned hereby certify that the foregoing Buchanan County Employee Grievance Procedure, as amended and approved by the Buchanan County Board of Supervisors on Monday, October 5th, 2026, complies with the requirements of Virginia law governing local government grievance procedures.

The undersigned further certify that the foregoing is a true and correct copy of the Buchanan County Employee Grievance Procedure, as amended, and that the amended procedure is in full force and effect as of Monday, October 5th, 2026.

BUCHANAN COUNTY, VIRGINIA

By: _____
Robert C. Horn, County Administrator

Date: _____

By: _____
Lawrence L. Moise, III County Attorney

Date: _____

——————————— 000 ———————————

IN RE: PUBLIC COMMENTS

Terry Colley, resident requested the board to consider leaving the real estate tax rate at .39 cents on $100, especially for those 65 years old or older.

Robert C. Horn, County Administrator stated one board cannot commit another board to an issue regarding a change like this.

No action was taken at this time.

——————————— 000 ———————————

IN RE: CONSIDER SCHEDULING A PUBLIC HEARING FOR MONDAY, NOVEMBER 3RD, 2026 AT 6:15 P.M. – TO HEAR PUBLIC COMMENTS CONCERNING A PROPOSE CONVEYANCE OF THE OLD TWIN VALLEY HIGH SCHOOL PROPERTY OWNED BY BUCHANAN COUNTY TO THE BUCHANAN COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY

After a general discussion by the board upon motion by Jeff Cooper seconded David Rose and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did Hereby approve to schedule a public hearing for Monday, November 3rd, 2026 at 6:15 p.m. – to hear public comments concerning a propose conveyance of the Old Twin Valley High School property owned by Buchanan County to the Buchanan County Industrial Development Authority.

——————————— 000 ———————————

IN RE: CONSIDER ADOPTING THE RESOLUTION TO ACCEPT THE DEED OF GIFT FROM THE INDUSTRIAL DEVELOPMENT AUTHORITY OF BUCHANAN COUNTY, VIRGINIA TO BUCHANAN COUNTY, VIRGINIA, POLITICAL SUBDIVISION OF THE COMMONWEALTH OF VIRGINIA AND AUTHORIZE THE CHAIRMAN, COUNTY ADMINISTRATOR TO EXECUTE THE DEED OF GIFT WITH APPROVAL AS TO FORM BY THE COUNTY ATTORNEY

After a general discussion by the board upon motion by Jeff Cooper seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did

hereby adopt the attached Resolution to accept the Deed of Gift from the Industrial Development Authority of Buchanan County, Virginia to Buchanan County, Virginia, Political Subdivision of the Commonwealth of Virginia and authorize the chairman, county administrator to execute the Deed of Gift with approval as to form by the county attorney.

RESOLUTION

IN RE: ACCEPTANCE OF DEED OF GIFT FROM THE INDUSTRIAL DEVELOPMENT AUTHORITY OF BUCHANAN COUNTY, VIRGINIA HEREINAFTER SOMETIMES REFERRED TO AS "GRANTORS", AND BUCHANAN COUNTY, VIRGINIA, A POLITICAL SUBDIVISION OF THE COMMONWEALTH OF VIRGINIA, HEREINAFTER SOMETIMES REFERRED TO AS "GRANTEE"

BE IT RESOLVED, by the Buchanan County Board of Supervisors that we approve acceptance of the property described in that Deed of Gift attached hereto between The Industrial Development Authority of Buchanan County, Virginia and Buchanan County, Virginia, A Political Subdivision of the Commonwealth of Virginia, and authorized the Chairman of the Buchanan County Board of Supervisors and Robert Craig Horn, County Administrator for Buchanan County, Virginia to execute such Deed on behalf of Buchanan County to acknowledge its acceptance of such property with the approval as to form by the County Attorney.

This Resolution was adopted by the Buchanan County Board of Supervisors on this the 5th day of October 2026 by a roll call vote of seven for and zero against.

_____
Chairman of the
Buchanan County Board of Supervisors

ATTEST:

_____
Robert Craig Horn, County Administrator

——————————— 000 ———————————

IN RE: CONSIDER ADOPTING RESOLUTIONS FOR THE RATIFICATION OF THE ACCEPTANCE OF DEEDS FOR THE ACQUISITION OF PROPERTY AS PART OF THE U.S. ARMY CORPS OF ENGINEERS NON-STRUCTURAL PROJECT

After a general discussion by the board upon motion by Craig Stiltner seconded Jeff Cooper and a roll call vote of six (6) yeas, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson, zero (0) nays and one (1) absent, Trey Adkins, this

board did hereby adopt the following Resolutions for the ratification of the Acceptance of the following Deeds for the acquisition of property as part of the U.S. Army Corps of Engineers Non-Structural Project:

- Acceptance of Deed by and between Fayne Clark Whited, Single (Grantor) and Buchanan County, Virginia (Grantee); and
- Acceptance of Deed by and between Jonny Ashby aka Johnny Ashby aka Johnny J. Ashby married Shenna Ashby aka Sheena Gay Ashby (Grantor) and Buchanan County, Virginia (Grantee).

RESOLUTION

IN RE: ACCEPTANCE OF DEED BY FAYNE CLARK WHITED, SINGLE TO BUCHANAN COUNTY, VIRGINIA

BE IT RESOLVED, by the Buchanan County Board of Supervisors that we approve acceptance of the property described in that Deed recorded in the Buchanan County Circuit Court Clerk's Office, Instrument Number 260001134 between Fayne Clark Whited, Single and Buchanan County, Virginia. This deed is a General Warranty Deed with the U.S. Army Corps of Engineers. Levisa Fork River Valley, Buchanan County Non-Structural Project Tract NO. 3411.

This Resolution was adopted by the Buchanan County Board of Supervisors on this the 5th day of October, 2026 by a roll call vote of six for and zero against.

_____
Tim Hess, Chairman of the
Buchanan County Board of Supervisors

ATTEST:

_____
Robert Craig Horn, County Administrator

RESOLUTION

IN RE: ACCEPTANCE OF DEED BY JONNY ASHBY AKA JOHNNY ASHBY AKA JOHNNY J. ASHBY MARRIED SHEENA ASHBY AKA SHEENA GAY ASHBY, HIS WIFE TO BUCHANAN COUNTY, VIRGINIA

BE IT RESOLVED, by the Buchanan County Board of Supervisors that we approve acceptance of the property described in that Deed recorded in the Buchanan County Circuit Court Clerk's Office, Instrument Number 260001185 between Jonny Ashby aka Johnny Ashby aka Johnny J. Ashby married Sheena Ashby aka Sheena Gay

Ashby, his wife, and Buchanan County, Virginia. This deed is a General Warranty Deed with the U.S. Army Corps of Engineers. Levisa Fork River Valley, Buchanan County Non-Structural Project Tract NO. 7406.

This Resolution was adopted by the Buchanan County Board of Supervisors on this the 5th day of October, 2026 by a roll call vote of six for and zero against.

_____
Tim Hess, Chairman of the
Buchanan County Board of Supervisors

ATTEST:

_____
Robert Craig Horn, County Administrator

——————————— 000 ———————————

IN RE: CONSIDER APPROVING TO SPONSOR OCTOBERFEST 2026 AND APPROVE THE CONTRACTS AND TO ISSUE PAYMENTS FOR EACH CONTRACT AND AUTHORIZE THE CHAIRMAN, COUNTY ADMINISTRATOR TO EXECUTE THE CONTRACTS WITH APPROVAL AS TO FORM BY THE COUNTY ATTORNEY

After a general discussion by the board upon motion by Jeff Cooper seconded by Craig Stiltner and with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve to sponsor Octoberfest 2026 and approved the following contracts and to issue payments for each contract and authorized the chairman, county administrator to execute the contracts with approval as to form by the county attorney:

Jeff Mathis- Sound Technician for the Fest-$1,300
745p.m-8:15 pm-Levi Mackey-$50.00
8:15 p.m-9 p.m.-Jordan Lee King - $1,000.00
9:30-Openiong Ceremony- Wendell Harris
10-10:30 a.m.-The Harris Family-$150.00
10:30-11:10 a.m.-Forged in Fatih-$150.00
11:10-11;50 a.m. The Ratliff Family-$150.00
11:50-12:45Kevin Wilson-$250.00
12:45 P.m.-1:40 p.m. The Farmer Family-$150.00
1:40 p.m-2:30 P.m. Neil and Kristen Jackson-$150.00
2:40 P.m-3:40 P.m.-Fatih on Fire-$250.00
3:30-4:45 p.m. Daniel Hackney-$150.00
5:00 p.m.-6:00 Basic Grass-$350.00
6:00 p.m.-7:00 p.m.-Mountain Harvest Boys-$150.00

——————————— 000 ———————————

IN RE: CONSIDER APPROVING ADDENDUM #1 TO THE CONTRACT BETWEEN BUCHANAN COUNTY, VIRGINIA AND PICTOMETRY INTERNATIONAL CORPORATION (EAGLEVIEW) DATED SEPTEMBER 18TH, 2026

After a general discussion by the board upon motion by Craig Stitltner seconded Jeff Cooper and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve the following Addendum #1 to the Contract between Buchanan County, Virginia and Pictometry International Corporation (Eagleview) dated September 18th, 2026.

ADDENDUM # 1 TO CONTRACT BETWEEN BUCHANAN COUNTY, VIRGINIA AND PICTOMETRY INTERNATIONAL CORPORATION (EAGLEVIEW) DATED SEPTEMBER 18, 2026

Now come the parties, Pictometry International Corporation, d/b/a Eagleview, the "Contractor" and Buchanan County, Va., a political subdivision of the Commonwealth of Virginia, "County" and hereby agree to the following modifications of the Pictometry International Corporation contract dated September 18, 2026, procured through cooperative procurement in regard to the GSA contract #47QTCA24D009M providing for Pictometry services for Buchanan County for three separate flyovers scheduled over a six year period, every two years, with the first flyover beginning in late February 2027 or early to mid-March of 2027:

1) That the parties originally agreed to a Pictometry services contract dated September 18, 2026 providing for three separate flyovers over Buchanan County, Va. in three-inch definition, over a six-year period, once every two years beginning in late February 2027 or early to mid-March 2027. Subsequent to the signing of the contract it was realized that the County's Standard Contract provisions had been inadvertently not attached as an Exhibit. The Pictometry contract dated September 18, 2026 is attached and made a part of this Addendum by reference as Exhibit "A". The County's Standard Contract Provisions are attached hereto and are incorporated and made a part of this Addendum and the Pictometry Contract dated September 18, 2026 by reference as Exhibit "B".

EXECUTED IN DUPLICATE ORIGINALS:
IN WITNESS HEREOF:

CONTRACTOR: PICTOMETRY INTERNATIONAL CORP.
BY: _____
Robert Locke, President, Government Section
Pictometry International Corporation

BUCHANAN COUNTY, VIRGINIA
BY: _____
Tim Hess, Chairman
Buchanan County, Va. Board of Supervisors

ATTESTED:

_____
Robert Craig Horn, County Administrator

APPROVED TO AS TO FORM ONLY:

_____
Lawrence L. Moise III, County Attorney

——————————— 000 ———————————

IN RE: CONSIDER APPROVING A CONTRIBUTION IN THE AMOUNT OF $4,800.00 TO CLINCH INDEPENDENT LIVING SERVICES, INC. AND FROM WHAT ACCOUNT TO BE PAID

After a general discussion by the board upon motion by G. Roger Rife seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve a contribution in the amount of $4,800.00 to Clinch Independent Living Services, Inc. from South Grundy District Highways, Streets and Bridges account.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING A CONTRIBUTION IN THE AMOUNT OF $2,500.00 TO CLINCH INDEPENDENT LIVING SERVICES, INC. AND FROM WHAT ACCOUNT TO BE PAID

After a general discussion by the board upon motion by G. Roger Rife seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve a contribution in the amount of $2,500.00 to Clinch Independent Living Services, Inc. from South Grundy District Highways, Streets and Bridges account.

——————————— 000 ———————————

INRE: CONSIDER APPROVING A CONTRIBUTION IN THE AMOUNT OF $6,700.00 TO CLINCH INDEPENDENT LIVING SERVICES, INC. AND FROM WHAT ACCOUNT TO BE PAID

After a general discussion by the board upon motion by Jeff Cooper seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve a contribution in the amount of $6,700.00 to Clinch Independent Living Services, Inc. from the Rocklick District Highways, Streets and Bridges account.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING A CONTRIBUTION TO TWIN VALLEY ELEMENTARY/MIDDLE SCHOOL AND FROM WHAT ACCOUNT TO BE PAID

After a general discussion by the board upon motion by Jeff Cooper seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David

Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve a contribution in the amount of $4,000 to Twin Valley Elementary/Middle School from the Festival account for the Garden District.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING A CONTRIBUTION IN THE AMOUNT OF $1,800 TO GRUNDY KIWANIS FOUNDATION EARMARKED FOR 2026 OCTOBERFEST AND FROM WHAT ACCOUNT TO BE PAID

After a general discussion by the board upon motion by Jeff Cooper seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve a contribution in the amount of $1,800 to Grundy Kiwanis Foundation earmarked for 2026 Octoberfest to be paid from the Council Octoberfest account.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING A CONTRIBUTION IN THE AMOUNT OF $1,499.99 TO COUNCIL ELEMENTARY/MIDDLE SCHOOL PTO AND FROM WHAT ACCOUNT TO BE PAID

After a general discussion by the board upon motion by Craig Stiltner seconded Lee Dotson and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve a contribution in the amount of $1,499.99 to Council Elementary/Middle School PTO from Hurricane District Park and Development account.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING THE OPERATIONAL AGREEMENT FOR COOPERATIVE PARTNERSHIP FOR OPIOID ABATEMENT AUTHORITY AWARD THROUGH SOUTHWEST VIRGINIA WORKFORCE DEVELOPMENT BOARD ROPES PROGRAM AND PROVIDE THE FUNDING COMMITTED IN THE AMOUNT OF $25,000

After a general discussion by the board upon motion by Lee Dotson seconded by Trey Adkins and with a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve the Operational Agreement for Cooperative Partnership for Opioid Abatement Authority Award through Southwest Virginia Workforce Development Board ROPES Program and provide the funding committed in the amount of $25,000. A copy of this Operational Agreement for Cooperative Partnership for Opioid Abatement Authority Award through Southwest Virginia Workforce

Development Board is located in the Buchanan County Administrator's Office for review.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING ADDITIONAL APPROPRIATIONS

After a general discussion by the board upon motion by Craig Stiltner seconded G. Roger Rife and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve the following additional appropriations:

- Additional appropriation in the amount of $101.26 to the Circuit Court Clerk's Office, account number 21060-3320;
- Consider approving an additional appropriation in the amount of $1,818,19 to the Buchanan County Sheriff's Office, 29th Circuit Narcotics Drug Task Force account number 31020-1150 (salaries and wages);
- Additional appropriation in the amount of $50.00 to Prater Park and Rec., account number 71040-5604-05;
- Additional appropriation in the amount of $250.00 to Prater Park and Rec., account number 71040-5604-05;
- Additional appropriation in the amount of $810.00 to Rocklick Park and Rec. account number 71040-5604-06;
- Additional appropriation in the amount of $550.00 to Rocklick Park and Rec. account number 71040-5604-06;
- Additional appropriation in the amount of $28.99 to Poplar Gap Park Athletic Fields account number 71040-5604-06;
- Additional appropriation in the amount of $150.00 to Rocklick Park and Rec. account number 71040-5604-09;
- Additional appropriation in the amount of $271.25 to Buchanan County Sheriff's Office, account number 31020-1150 (salaries and wages);
- Additional appropriation in the amount of $580.00 to William P. Harris Park, account number 71040-7010-02;
- Additional appropriation in the amount of $872.91 to Hurricane District (supplies), account number 71040-6022-02;
- Additional appropriation in the amount of $1,275.00 to Hurricane District (supplies), account number 71040-6022-02;
- Additional appropriation in the amount of $189.90 to Hurricane District (supplies), account number 71040-6022-02;
- Additional appropriation in the amount of $30.00 to Hurricane District (supplies), account number 71040-6022-02;
- Additional appropriation in the amount of $100.00 to Hurricane District (supplies), account number 71040-6022-02.

——————————— 000 ———————————

IN RE: CONSIDER REQUEST RFPS FOR PRE-AUDITING SERVICES FOR BUCHANAN COUNTY FOR YEARS ENDING JUNE 30TH, 2027, JUNE 30TH, 2028 AND JUNE 30TH, 2029

After a general discussion by the board upon motion by Jeff Cooper seconded Craig Stiltner and a roll call vote of seven (7) yeas, Trey Adkins, Craig Stitlner, David Rose, G. Roger Rife, Jeff Cooper, Tim Hess, Lee Dotson and zero (0) nays, this board did hereby approve to request RFPs for pre-auditing services for Buchanan County for years ending June 30th, 2027, June 30th, 2028 and June 30th, 2029.

——————————— 000 ———————————

IN RE: CONSIDER REQUESTING REIMBURSEMENT OF THE $3.4 MILLION FROM THE APPALACHIAN SCHOOL OF LAW

L Lee Moise, County Attorney stated this issue can be tabled, it is part of the discussion regarding the merger between the Appalachian School of Law (ASL) and U-Pike.

Trey Adkins, Knox District Supervisor stated I've made myself clear, I want the $3.4 million back.

G. Roger Rife, South Grundy District Supervisor stated so we voted to give ASL the money and now we're asking for it back.

Mr. Moise stated the county may get part of the funds if ASL and U-Pike merge.

Craig Stiltner, Rocklick District Supervisor stated I'm not an Indian Giver, I didn't vote to give them the funding in the first place. I'm all about waiting, but I'm for getting the county's money back, he stated.

Part of the possible agreement with U-Pike, is that there would be a provision the county be paid back some or all of the $3.4 million, stated Mr. Moise.

When we gave ASL the money, they were not in discussion with U-Pike at that time, stated Mr. Adkins.

——————————— 000 ———————————

IN RE: CONSIDER ACCEPTING DEEDS FROM BUCHANAN COUNTY PUBLIC SCHOOLS (GRUNDY HIGH SCHOOL, COUNCIL HIGH SCHOOL AND TWIN VALLEY HIGH SCHOOL) AND AUTHORIZE THE CHAIRMAN, COUNTY ADMINISTRATOR TO EXECUTE THE DEEDS WITH APPROVAL AS TO FORM BY THE COUNTY ATTORNEY

After a general discussion by the board upon motion by Jeff Cooper seconded by Craig Stiltner and with a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, David Rose, Lee Dotson, Trey Adkins, G. Roger Rife, Craig Stiltner and zero (0) nays, this

board did hereby approve to accept the deeds from Buchanan County Public Schools (Grundy High School, Council High School and Twin Valley High School) and authorized the chairman, county administrator to execute the deeds with approval as to form by the county attorney.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING TO ALLOW A NON-PROFIT ORGANIZATION TO UTILIZE THE OLD GRUNDY HIGH SCHOOL CAFETERIA FOR A FUND RAISER DURING HALLOWEEN

After a general discussion by the board upon motion by Craig Stiltner seconded by Jeff Cooper and with a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, David Rose, Lee Dotson, Trey Adkins, G. Roger Rife, Craig Stiltner and zero (0) nays, this board did hereby approve to allow a non-profit organization to utilize the Old Grundy High School cafeteria for a fund raiser during Halloween.

——————————— 000 ———————————

IN RE: CONSIDER APPROVING/RATIFYING PART-TIME EMPLOYEES

After a general discussion by the board upon motion by Craig Stiltner seconded by Jeff Cooper and with a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, David Rose, Lee Dotson, Trey Adkins, G. Roger Rife, Craig Stiltner and zero (0) nays, this board did hereby approve/ratify the following part-time employees:

Travis Dotson	Athletic Field
Mark Clevinger	Rocklick District
Peyton Bailey	Knox District
Doug Clevinger	Rocklick District

——————————— 000 ———————————

IN RE: CONSIDER APPROVING AN ADDITIONAL APPROPRIATION IN THE AMOUNT OF $39,410.00 FOR AN AGRICULTURE AND NATURAL RESOURCES EXTENSION AGENT TO SUPPORT BUCHANAN COUNTY

This issue was tabled, no action taken.

——————————— 000 ———————————

IN RE: CONSIDER EMPLOYMENT AND EXPENSES FOR THE THREE HIGH SCHOOLS BEING CONVEYED TO THE BUCHANAN COUNTY BOARD OF SUPERVISORS FROM BUCHANAN COUNTY PUBLIC SCHOOL SYSTEMS

After a general discussion by the board upon motion by Jeff Cooper seconded by Craig Stiltner and with a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, David Rose, Lee Dotson, Trey Adkins, G. Roger Rife, Craig Stiltner and zero (0) nays, this board did hereby approve to employ and prepare a budget for the expenses for the three high schools being conveyed to the Buchanan County Board of Supervisors from Buchanan County Public School System.

Craig Stiltner, Rocklick District Supervisor stated all part-time employees that works at county properties, can we all agree that Mr. Horn, County Administrator has authority over these employees?

L. Lee Moise, County Attorney stated I thought Mr. Horn has always been over the part-time employees.

——————————— 000 ———————————

IN RE: ADJOURNMENT

After a general discussion by the board upon motion by Lee Dotson seconded by Trey Adkins and with a roll call vote of seven (7) yeas, Tim Hess, Jeff Cooper, Lee Dotson, David Rose, Craig Stiltner, G. Roger Rife and zero (0) nays, this board did hereby approve to adjourn the meeting.

_____
Tim Hess, Chairman of the
Buchanan County Board of Supervisors

_____
Robert Craig Horn, County Administrator